

Corporate Climate Change and Energy Efficiency Policy

At Trans-Oil Group of Companies, we recognize the urgent need to address climate change and reduce our environmental footprint. We are committed to playing a responsible and proactive role in mitigating the impacts of climate change and enhancing energy efficiency across all our operations. This policy outlines our commitments to sustainability, environmental stewardship, and the transition to a low-carbon future.

- 1. Compliance with Applicable Laws:** We will ensure compliance with all relevant environmental laws and regulations related to climate change and energy efficiency.
- 2. Environmental Impact Assessments:** We will regularly conduct environmental impact assessments to evaluate the effectiveness of our climate change and energy efficiency initiatives.
- 3. Energy Audits:** We will conduct regular energy audits to identify opportunities for efficiency improvements and implement cost-effective measures to reduce energy consumption.
- 4. Carbon Emission Reduction:** We commit to reducing our greenhouse gas emissions by establishing clear targets and implementing measures to achieve this goal.
- 5. Renewable Energy Adoption:** We will increase our use of renewable energy sources, aiming to power all our operations with renewable energy.
- 6. Energy-Efficient Practices:** We will implement energy-efficient practices and technologies across all our facilities to minimize energy consumption and reduce our carbon footprint.
- 7. Efficient Equipment and Technology:** We will prioritize the purchase and use of energy-efficient equipment and technology in all our operations.
- 8. Facility Design and Retrofits:** We will design new facilities and retrofit existing ones to meet or exceed energy efficiency standards, incorporating sustainable and green building practices.
- 9. Supply Chain Engagement:** We will collaborate with suppliers and partners to encourage sustainable practices and reduce the overall carbon impact of our supply chain.
- 10. Employee Engagement:** We will promote energy-saving practices among employees through awareness campaigns, training, and incentive programs.
- 11. Data Tracking and Reporting:** We will implement robust data tracking systems to monitor energy usage and carbon emissions, and provide transparent reporting on progress toward our goals.
- 12. Adaptation Planning:** We will develop and implement plans to adapt to the potential impacts of climate change on our business and supply chain operations.
- 13. Communication:** We will communicate our climate change and energy efficiency efforts transparently to stakeholders, including employees, customers, investors, and the public.
- 14. Collaboration:** We will collaborate with industry peers, governmental bodies, and non-governmental organizations to share best practices, knowledge, and contribute to collective efforts to address climate change.

As Chief Executive Officer I am committed to this policy statement and to continual improvement of Company energy efficiency performance.

Approved:

Vaja Jhashi

Chief Executive Officer