

## Corporate Responsible Crop Protection Products and Fertiliser Usage Policy

### 1. Introduction

At Trans-Oil Group of Companies, we are committed to sustainable agricultural practices that protect the environment, ensure the safety and health of our employees and communities, and enhance agricultural productivity. Our policy on the responsible use of crop protection products and fertilizers is guided by the principles of environmental stewardship, safety and efficiency.

### 2. Commitment to Responsible Usage

We are dedicated to the responsible use of crop protection products and fertilizers, ensuring they are applied in a manner that minimizes environmental impact, protects biodiversity and supports sustainable agriculture. We adhere to best practices and comply with all relevant regulations and standards.

### 3. Key Principles

Our Responsible Crop Protection Products and Fertiliser Usage Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We comply with all applicable laws, regulations and international standards governing the use of crop protection products and fertilizers. We strive to exceed compliance requirements whenever possible.
- b. **Integrated Pest Management (IPM):** We promote and implement Integrated Pest Management (IPM) practices to minimize the use of chemical crop protection products. IPM emphasizes the use of biological controls, cultural practices and mechanical methods to manage pests effectively and sustainably.
- c. **Precision Agriculture:** We employ precision agriculture techniques to optimize fertilizer application, ensuring that nutrients are applied at the right time, in the right amount and in the right place. This reduces waste, enhances crop uptake and minimizes environmental impact.
- d. **Environmental Protection:** We are committed to protecting soil health, water quality and biodiversity. This includes avoiding over-application of fertilizers, preventing runoff and leaching, and using crop protection products that have minimal impact on non-target species and ecosystems.
- e. **Safety and Health:** We ensure the safety and health of our employees, communities and consumers by providing training on the safe handling, application and disposal of crop protection products and fertilizers. We also implement measures to prevent exposure and contamination.
- f. **Continuous Improvement:** We are committed to continuous improvement in our practices. This includes staying informed about advances in crop protection and fertilizer technologies, and adopting new practices that enhance sustainability and efficiency.

### 4. Implementation and Monitoring

We implement this policy through the following measures:

- **Training and Education:** We provide ongoing training and education for employees on the safe and effective use of crop protection products and fertilizers, including IPM and precision agriculture techniques.
- **Monitoring and Reporting:** We establish systems to monitor the use and impact of crop protection products and fertilizers, and regularly reporting on our performance and progress.
- **Research and Development:** We keep us informed about the research and development to identify and implement more sustainable and effective crop protection and fertilization practices.



27, Lev Tolstoy Street – MD 2001, Chisinau – Republic of Moldova  
Tel +373 (22) 889 300 – Fax +373 (22) 889 301

- **Stakeholder Engagement:** We engage with farmers, suppliers, regulators and other stakeholders to promote best practices and address concerns related to crop protection and fertilizer use.
- **Documentation and Record-Keeping:** We maintain comprehensive records of crop protection product and fertilizer usage, including application rates, methods and outcomes.

## 5. Reporting and Accountability

We commit to transparency in our crop protection and fertilizer usage practices by regularly reporting on our performance and progress. We hold ourselves accountable to our stakeholders through continuous monitoring, evaluation and improvement of our practices.

## 6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its relevance and effectiveness. We are committed to continuous improvement in our crop protection and fertilizer usage practices and adapting to new challenges and opportunities.

## 7. Conclusion

At Trans-Oil, responsible use of crop protection products and fertilizers is a key focus that guides our actions and decisions. We are dedicated to promoting sustainable agriculture, protecting the environment and ensuring the safety and health of our employees, communities, and consumers.

As Chief Executive Officer I am committed to this Responsible Crop Protection Products and Fertiliser Usage Policy and to continuous improvement of our related practices.

Approved:

Vaja Jhashi

Chief Executive Officer

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