

Corporate Water Stewardship Policy

1. Introduction

At Trans-Oil Group of Companies, we recognize the vital importance of water as a critical resource for both our operations and the communities in which we operate. We are committed to responsible water management and stewardship to ensure the sustainability of water resources for current and future generations.

2. Commitment to Water Stewardship

We are dedicated to minimizing our water footprint, improving water quality and supporting the sustainable management of water resources. This commitment extends to all aspects of our business operations, from production processes to community engagement.

3. Key Principles

Our Water Stewardship Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We comply with all applicable water-related laws, regulations and industry standards. We strive to exceed compliance requirements whenever possible.
- b. **Efficient Water Use:** We prioritize efficient water use in all our operations. This includes implementing water-saving technologies, optimizing processes and reducing water wastage.
- c. **Water Quality Protection:** We are committed to protecting water quality by preventing pollution, managing wastewater responsibly and ensuring that our discharges meet regulatory standards.
- d. **Sustainable Water Management:** We support sustainable water management practices, including the protection and restoration of water ecosystems. We will engage in watershed management and collaborate with stakeholders to promote the sustainable use of water resources.
- e. **Risk Assessment and Management:** We regularly assess and manage water-related risks to our operations and the communities in which we operate. This includes evaluating water availability, quality and regulatory risks, and developing contingency plans to address potential challenges.
- f. **Innovation and Research:** We will support research and development initiatives aimed at finding innovative solutions for sustainable water use, promoting efficiency and reducing our overall water footprint.
- g. **Community and Stakeholder Engagement:** We engage with local communities, governments and other stakeholders to promote responsible water stewardship. We work collaboratively to address shared water challenges and support initiatives that enhance water sustainability.
- h. **Continuous Improvement:** We are committed to the continuous improvement of our water management practices. We regularly review and update our policies and practices to enhance our performance and adapt to new challenges and opportunities.

4. Implementation and Monitoring

We implement this policy through the following measures:

-) **Water Efficiency Programs:** We develop and implement programs to reduce water consumption and enhance efficiency across our operations.
-) **Wastewater Management:** We ensure that wastewater is treated and managed responsibly to protect water quality.

-) **Monitoring and Reporting:** We establish systems to monitor water use, quality and impacts. We regularly report on our performance and progress towards our water stewardship goals.
-) **Employee Training:** We set roles and responsibilities, provide training and resources to employees to promote awareness and encourage responsible water use.
-) **Collaborative Initiatives:** We participate in industry and community initiatives that promote sustainable water management and stewardship.

5. Reporting and Accountability

We commit to transparency in our water stewardship practices by regularly reporting on our performance and progress. We hold ourselves accountable to our stakeholders through continuous monitoring, evaluation and improvement of our water management practices.

6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its relevance and effectiveness. We are committed to continuous improvement in our water stewardship practices and adapting to new challenges and opportunities.

7. Conclusion

At Trans-Oil, responsible water stewardship is a fundamental promise that guides our actions and decisions. We are dedicated to protecting water resources and promoting sustainable water management for the benefit of our business, communities and the environment.

Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies employee, at each level and function within the Company.

As Chairman of the Board of Directors and as being authorized for this purpose by the Board of Directors corporate resolution dated 1 July, 2025, I approve this Water Stewardship Policy, and I am committed to upholding it and improving our water efficiency and environmental practices.

Approved:

Vaja Jhashi

Chairman of the Board of Directors

1 July, 2025

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Group of Companies