

Corporate Energy and Resource Efficiency Policy

1. Introduction

At Trans-Oil Group of Companies, we are committed to promoting energy and resource efficiency across all our operations. Our policy is guided by the principles of sustainability, innovation and continuous improvement to minimize our environmental impact and enhance our operational performance.

2. Commitment to Energy and Resource Efficiency

We recognize the importance of using energy and resources efficiently to reduce our carbon footprint, lower operational costs and contribute to global sustainability efforts. This commitment extends to all aspects of our business activities, from product design and manufacturing to daily office operations, contractors and supply chain practices.

3. Key Principles

Our Energy and Resource Efficiency Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We comply with all applicable energy and environmental laws, regulations and industry standards. We strive to exceed compliance requirements whenever possible.
- b. **Energy Efficiency:** We implement measures to improve energy efficiency in our operations. This includes upgrading equipment, optimizing processes and adopting energy-saving technologies.
- c. **Resource Conservation:** We promote the efficient use of resources, including water, raw materials and other inputs. We strive to reduce waste and maximize the reuse and recycling of materials.
- d. **Sustainable Design and Procurement:** We integrate sustainability principles into the design of our products and services. We prioritize the procurement of energy-efficient and environmentally friendly products and materials.
- e. **Employee Engagement and Training:** We believe that our employees play a crucial role in achieving our efficiency objectives. We provide regular awareness, training and resources to empower our employees to adopt energy and resource-efficient practices in their work.
- f. **Continuous Improvement:** We are committed to the continuous improvement of our energy and resource management systems. We regularly review and update our practices to enhance our efficiency performance.
- g. **Innovation and Technology:** We invest in innovative technologies and practices that support our efficiency goals. This includes exploring new methods and tools to reduce energy consumption and optimize resource use.
- a. **Monitoring and Reporting:** We establish metrics and systems to monitor our energy and resource use. We regularly report on our performance and progress towards our efficiency targets.

4. Implementation and Monitoring

We implement this policy through the following measures:

-) **Energy Management Systems:** We will develop and maintaining robust energy management systems in line with ISO 50001 standard.
-) **Resource Efficiency Programs:** We implement programs to enhance the efficient use of water, fuel, compressed air, steam, raw materials and other resources.
-) **Equipment and Infrastructure:** We actively invest in energy-efficient equipment and infrastructure upgrades.

-) **Sustainable Procurement:** We will adopt procurement policies that prioritize energy-efficient and sustainable products, materials and services.
-) **Contractor Management:** We will be conducting regular inspections and assessments of our contractors to ensure compliance with our energy and resource efficiency requirements and expectations.
-) **Employee Training:** We provide continuous training programs to ensure that all employees are knowledgeable about energy and resource efficiency practices.
-) **Performance Monitoring:** We use advanced monitoring tools and metrics to track energy and resource use and identify areas for improvement.

5. Reporting and Accountability

We commit to transparency in our efficiency practices by regularly reporting on our performance and progress. We hold ourselves accountable to our stakeholders through continuous monitoring, evaluation and improvement of our efficiency initiatives.

6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its relevance and effectiveness. We are committed to continuous improvement in our energy and resource efficiency practices and adapting to new challenges and opportunities.

7. Conclusion

At Trans-Oil, promoting energy and resource efficiency is a fundamental commitment that guides our actions and decisions. We are dedicated to creating a sustainable future and enhancing our operational performance through efficient use of energy and resources.

Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies employee, at each level and function within the organization.

As Chairman of the Board of Directors and as being authorized for this purpose by the Board of Directors corporate resolution dated 1 July, 2025, I approve this Energy and Resource Efficiency Policy, and I am committed to upholding it and improving our energy and resource efficiency.

Approved:

Vaja Jhashi

Chairman of the Board of Directors

1 July, 2025

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