

Corporate Biodiversity Conservation Policy

1. Introduction

At Trans-Oil Group of Companies, we recognize the critical importance of biodiversity and the role it plays in maintaining the health of our planet's ecosystems. Our Biodiversity Conservation Policy is guided by our commitment to sustainable development and environmental stewardship, aiming to protect and enhance biodiversity within and beyond our operations.

2. Commitment to Biodiversity Conservation

We are dedicated to minimizing our impact on biodiversity and actively contributing to the conservation of ecosystems. This commitment extends to all aspects of our operations, including our operations, supply chain and community engagement, from site selection and project planning to daily activities and long-term initiatives.

3. Key Principles

Our Biodiversity Conservation Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We comply with all applicable biodiversity-related laws, regulations and international conventions. We strive to exceed compliance requirements whenever possible.
- b. **Habitat Protection:** We prioritize the protection of natural habitats and the species that depend on them. This includes avoiding activities that could harm critical habitats, implementing measures to mitigate impacts and restoring habitats where necessary.
- c. **Sustainable Sourcing:** We will screen our suppliers and will prioritize sourcing of materials and commodities that originate from regions, countries and households that have not been involved in any significant adverse impacts on biodiversity and natural habitats.
- d. **Sustainable Resource Use:** We promote the sustainable use of natural resources, ensuring that our activities do not deplete or degrade biodiversity. This includes responsible sourcing practices and promoting the use of renewable resources.
- e. **Conservation Initiatives:** We participate in and support conservation initiatives. This includes collaborating with conservation organizations, funding biodiversity projects and engaging in habitat restoration and species protection programs.
- f. **Research and Monitoring:** We will invest in research and monitoring to understand and mitigate our impacts on biodiversity. This includes conducting environmental impact assessments, monitoring key biodiversity indicators and using scientific data to inform our practices.
- g. **Community and Stakeholder Engagement:** We engage with local communities, governments and other stakeholders to promote biodiversity conservation. This includes raising awareness, supporting local conservation efforts and working collaboratively to address biodiversity challenges.
- h. **Continuous Improvement:** We are committed to the continuous improvement of our biodiversity conservation practices. We regularly review and update our policies to enhance our performance and adapt to new challenges and opportunities.

4. Implementation and Monitoring

We implement this policy through the following measures:

-)] **Environmental Impact Assessments:** We will conduct thorough assessments to understand the potential impacts of our operations and projects on biodiversity and implementing measures to avoid, mitigate or offset these impacts.
-)] **Biodiversity Action Plans:** We will develop and implement site-specific action plans to protect and enhance biodiversity in and around our operational areas.
-)] **Sustainable Practices:** We adopt sustainable practices in all aspects of our operations, from procurement to waste management, to minimize our impact on biodiversity.
-)] **Employee Training:** We provide training and resources to employees to promote awareness and encourage responsible practices that support biodiversity conservation.
-)] **Monitoring and Reporting:** We will establish systems to monitor our biodiversity impacts and progress towards our conservation goals. We regularly report on our performance and share our findings with stakeholders.

5. Reporting and Accountability

We commit to transparency in our biodiversity conservation practices by regularly reporting on our performance and progress. We hold ourselves accountable to our stakeholders through continuous monitoring, evaluation and improvement of our conservation efforts.

6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its relevance and effectiveness. We are committed to continuous improvement in our biodiversity conservation practices and adapting to new challenges and opportunities.

7. Conclusion

At Trans-Oil, protecting biodiversity and promoting the conservation of natural ecosystems are fundamental values that guide our actions and decisions. We are dedicated to being responsible stewards of the environment, contributing to the health and resilience of our planet's biodiversity.

Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies employee, at each level and function within the organization.

As Chairman of the Board of Directors and as being authorized for this purpose by the Board of Directors corporate resolution dated 1 July, 2025, I approve this Biodiversity Conservation Policy, and I am committed to upholding it and improving our efforts to protect and enhance biodiversity.

Approved:

Vaja Jhashi

Chairman of the Board of Directors

1 July, 2025