

Corporate Responsible Chemicals Usage Policy

1. Introduction

At Trans-Oil Group of Companies, we are committed to ensuring the safe and responsible use of chemicals across all aspects of our operations. Our Chemicals Usage Policy aims to protect the health and safety of our employees, minimize environmental impact and comply with all applicable laws, regulations and international standards.

2. Commitment to Responsible Usage of Chemicals

We are dedicated to using chemicals in a manner that prioritizes safety, environmental stewardship and operational efficiency. This policy applies to all employees, contractors and stakeholders involved in the handling, storage, transportation and disposal of chemicals.

3. Key Principles

Our Responsible Chemicals Usage Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We comply with all relevant laws, regulations and international standards governing the use, handling, storage, transportation and disposal of chemicals. We strive to exceed compliance requirements whenever possible.
- b. **Risk Assessment and Management:** We conduct thorough risk assessments to identify potential hazards associated with the use of chemicals. This includes assessing chemical properties, exposure risks and potential environmental and safety impacts. We implement measures to minimize risks and ensure safe handling practices.
- c. **Safety and Training:** We prioritize the safety and health of our employees and stakeholders by providing comprehensive training on the safe use, handling and storage of chemicals. Training includes emergency response procedures, personal protective equipment (PPE) use and hazard communication.
- d. **Environmental Protection:** We are committed to minimizing environmental impact associated with chemical usage. This includes implementing pollution prevention measures, reducing emissions and waste generation, and using environmentally friendly alternatives where feasible.
- e. **Sustainable Practices:** We promote sustainable practices in chemical usage, including resource efficiency, waste minimization and the adoption of safer, greener alternatives. We prioritize chemicals that are less hazardous, biodegradable and have minimal environmental persistence.
- f. **Emergency Preparedness and Response:** We maintain effective emergency preparedness and response plans to address chemical spills, leaks or accidents. These plans include clear procedures for containment, mitigation and communication with relevant authorities and stakeholders.
- g. **Continuous Improvement:** We are committed to continuous improvement in our chemical's usage practices. This includes periodic review of procedures, updating of safety protocols and investing in technology that promotes safer and more sustainable chemical practices.

4. Implementation and Monitoring

We implement this policy through the following measures:

- 1) **Chemical Inventory and Management:** We maintain an accurate inventory of chemicals, ensuring proper labeling, storage and handling procedures are followed.

-) **Chemicals Safety Data Sheet:** We maintain up-to-date Material Safety Data Sheets (MSDS) for all chemicals handled and stored, and provide relevant training to employees involved in or that may be affected by chemicals handling, storage, usage, transportation or disposal.
-) **Employee Training:** We provide continuous training programs to ensure that all employees are knowledgeable about safe use, handling and storage practices of chemicals.
-) **Safety Audits and Inspections:** We conduct regular audits and inspections of chemical storage areas, facilities and operations to ensure compliance with safety standards and protocols.
-) **Supplier Engagement:** We collaborate with chemical suppliers to promote safer alternatives, responsible sourcing practices and transparency in chemical compositions.
-) **Documentation and Record-Keeping:** We maintain comprehensive records of chemical usage, incidents, safety training and compliance with regulatory requirements.

5. Reporting and Accountability

We commit to transparency in our chemicals usage practices by regularly reporting on our performance and progress. We hold ourselves accountable to our stakeholders through continuous monitoring, evaluation and improvement of our practices.

6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its relevance and effectiveness. We are committed to adapting to new challenges and opportunities and integrating best practices in chemicals usage to enhance safety, sustainability and compliance.

7. Conclusion

At Trans-Oil, responsible chemicals usage is a fundamental thing that guides us in our actions and decisions. We are dedicated to protecting the health and safety of our employees, minimizing environmental impact and promoting sustainable practices in all aspects of our operations.

Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies employee, at each level and function within the organization.

As Chairman of the Board of Directors and as being authorized for this purpose by the Board of Directors corporate resolution dated 1 July, 2025, I approve this Responsible Chemicals Usage Policy, and I am committed to upholding it and improving our environmental and safety practices.

Approved:

Vaja Jhashi

Chairman of the Board of Directors

1 July, 2025