

## Corporate Animal Welfare Policy

### 1. Introduction

At Trans-Oil, we recognize the importance of animal welfare and our responsibility to ensure the ethical and humane treatment of all animals under our care. Our Animal Welfare Policy reflects our commitment to best practices in animal husbandry, ensuring the well-being of animals in our farming operations. This policy aligns with national and international animal welfare standards and is guided by principles of sustainable and responsible farming.

### 2. Commitment to Animal Welfare

We are dedicated to implementing and maintaining the highest standards of animal welfare in our animal farming operations. Our commitment extends to all aspects of our farming activities, including breeding, housing, feeding, health management and transportation. We actively engage with stakeholders, including employees, contractors, suppliers and veterinarians, to promote and uphold animal welfare standards.

### 3. Key Principles

Our Animal Welfare Policy is based on the following key principles:

- a. **Compliance with Laws and Regulations:** We adhere to all applicable local, national and international animal welfare laws, regulations and guidelines. We strive to exceed compliance requirements whenever possible.
- b. **Humane Housing and Care:** We ensure that animals are provided with adequate space, proper ventilation, clean bedding and a comfortable environment that meets their physical and behavioral needs.
- c. **Health and Veterinary Care:** We prioritize the health of our animals through preventive veterinary care, regular health assessments and immediate medical attention when necessary.
- d. **Proper Nutrition and Water Access:** We provide pigs with a well-balanced diet and continuous access to clean water to promote their overall well-being and healthy growth.
- e. **Minimizing Stress and Suffering:** We implement handling practices that minimize stress and discomfort, ensuring that all interactions with animals are conducted with care and respect.
- f. **Ethical Breeding Practices:** We use responsible breeding practices to maintain the health and genetic integrity of our livestock, avoiding any methods that compromise animal welfare.
- g. **Sustainable and Humane Slaughter Practices:** We adhere to humane slaughter practices that comply with ethical and regulatory standards, ensuring that animals are handled with dignity and respect.
- h. **Training and Awareness:** We provide regular training to employees on best practices in animal welfare, ensuring that all staff members understand and uphold our commitment to humane treatment.
- i. **Monitoring and Continuous Improvement:** We regularly assess our animal welfare practices through audits, performance evaluations and feedback mechanisms. We are committed to continuous improvement and adopting advancements in animal care and welfare.

### 4. Implementation and Monitoring

We implement this policy through the following measures:

- j. **Animal Welfare Assessments:** We conduct regular assessments to evaluate compliance with our animal welfare standards.

- ) **Training Programs:** We provide education and resources for employees to ensure proper animal handling and care.
- ) **Stakeholder Engagement:** We collaborate with industry experts, veterinarians and welfare organizations to enhance our practices.
- ) **Incident Reporting:** We established a system for reporting and addressing animal welfare concerns promptly.
- ) **Annual Reviews:** We evaluate and update our policy periodically to reflect best practices and emerging welfare standards.

## 5. Reporting and Accountability

We commit to transparency in our animal welfare practices by reporting on our progress and performance. We hold ourselves accountable through ongoing monitoring, audits and stakeholder feedback.

## 6. Review and Continuous Improvement

This policy will be reviewed periodically to ensure its effectiveness and relevance. We remain committed to improving our animal welfare standards and adapting to new challenges and opportunities in responsible animal farming.

## 7. Conclusion

At Trans-Oil, we are dedicated to ensuring the highest standards of animal welfare in our animal farming operations. We believe that responsible animal care is not only a moral obligation but also a key component of sustainable and ethical farming.

Responsibility for the successful implementation of this policy belongs to every Trans-Oil Group of Companies relevant employee, at each level and function within the Company.

As Chairman of the Board of Directors and as being authorized for this purpose by the Board of Directors corporate resolution dated 1 July, 2025, I approve this Animal Welfare Policy, and I am committed to upholding it and improving our Company's efforts to protect and enhance the well-being of animals we grow.

Approved:

**Vaja Jhashi**

Chairman of the Board of Directors

1 July, 2025

**TRANS-OIL**  
Group of Companies